

Job Title : **Clinical Coordinator**
Reporting to : **Neotree Project Manager**
Location : **Harare**
Type of Contract : **Fixed Term Contract**

About OPHID

The Organization for Public Health Interventions and Development (OPHID) PVO 31/16 develops and implements innovative approaches and strategies to strengthen HIV care and treatment services in Zimbabwe by providing enhanced access for communities to comprehensive HIV prevention, care and treatment. OPHID works with the Ministry of Health and Child Care (MOHCC) in implementing these interventions. OPHID is looking for a suitably qualified and motivated individual to fill the above-mentioned post.

Position Summary

The Clinical Coordinator provides overall clinical leadership, oversight, and coordination across Neotree Zimbabwe's project workstreams. Working closely with project management, clinical officers, technical developers, research teams, and MOHCC stakeholders, this role translates project objectives into safe, high-quality, and standardized clinical implementation at the health facility level.

Key Responsibilities

Clinical Leadership & Coordination: Provide direct supervisory oversight to the clinical team, track cross-workstream implementation, resolve operational bottlenecks, and ensure timely, high-quality reporting; **Quality Assurance & Site Support:** Conduct regular supervisory visits to active facilities to monitor clinical tool adoption, decision-support algorithm fidelity, and data quality; **Digital Health & Product Feedback:** Channel user feedback, usability challenges, and workflow needs from facility staff into the technical product backlog via the Product Owner; lead clinical User Acceptance Testing (UAT); **Training & Mentorship:** Design and quality-assure clinical training curricula, oversee training delivery, and support mentorship networks across target facilities; **Research & Data Integrity:** Support clinical research activities, assist with data quality monitoring, and contribute clinical insights for reporting and publication; **Stakeholder Engagement:** Maintain strong collaborative relationships with hospital management, clinicians, nurses, and MOHCC representatives.

Person Specification

- **Qualifications:** Qualified Nurse, Medical Doctor (MBCbB / Bachelor's In Nursing), or equivalent clinical degree with valid registration with the relevant Zimbabwean regulatory body.
- **Experience:** Proven experience in clinical practice, healthcare worker supervision, and multidisciplinary team leadership within the Zimbabwean healthcare system.
- **Skills:** Strong organizational and coordination abilities; clear communication skills; willingness to travel regularly to supported health facilities.
- **Desirable:** Experience in neonatal/pediatric care, digital health/EHR systems, or implementation research.

To Apply

Step 1: [Click Here](#) and scan the QR code below to complete the Application Form.



Step 2: Submit your CV and application letter by email to ophidrecruitments@ophid.co.zw, clearly indicating **Clinical Coordinator** in the subject line.

*OPHID and its Consortium partners are an equal opportunity employer and do not discriminate against any employee or job applicant on the basis of race, political affiliation, religion, tribe, national origin, gender, physical or mental disability, health status (including HIV status) or age. **OPHID does not charge a fee** at any stage of the recruitment process (application, technical test, oral interviews, processing, training, or any other fees).*

While OPHID may from time to time engage external consultants for the facilitation of the recruitment process, only OPHID has the right to offer employment to candidates. No third parties have been authorised to offer employment on behalf of OPHID.

Only shortlisted candidates will be responded to. If you do not receive any communication within a month from the date of closing, consider your application as unsuccessful.

Deadline: 00:00 hours, 11 October 2026